



**WESTON-SUPER-MARE TOWN COUNCIL
MINUTES OF THE PERSONNEL COMMITTEE
HELD AT 32 WATERLOO STREET ON
WEDNESDAY 30TH OCTOBER 2024**

Meeting Commenced: 11am
Meeting Concluded: 12noon

PRESENT: Councillors Mike Bell, Mark Canniford, Jemma Coles, Ciaran Cronnelly, Owen James, Catherine Gibbons (for Alan Peak), John Standfield, Hugh Malyan (for Charles Williams); Gill Bute (for Marcia Pepperall)

ALSO IN ATTENDANCE: Sarah Pearse (Town Clerk/CEO), Fay Powell (Director of Community Services/Deputy Town Clerk), Helen Morton, (Director of Finance & Resources) and Alison Ashford (PA to the Town Clerk/CEO – notetaker)

165	<p>Election of Chair</p> <p>The Town Clerk invited nominations for the position of Chair</p> <p>PROPOSED BY: Councillor Cronnelly SECONDED BY: Councillor Gibbons</p> <p>A vote was taken and accordingly it was carried</p> <p>RESOLVED: That Councillor Jemma Coles be elected as Chair of the Personnel Committee.</p>
166	<p>Apologies for Absence and Notification of Substitutes</p> <p>Apologies for absence were received from</p> <p>Alan Peak who was substituted by Catherine Gibbons Charles Williams who was substituted by Hugh Malyan, and Marcia Pepperall who was substituted by Gill Bute.</p>
167	<p>Election of Vice-Chair</p> <p>The Town Clerk invited nominations for the position of Vice-Chair</p> <p>PROPOSED BY: Councillor Cronnelly SECONDED BY: Councillor Canniford</p> <p>A vote was taken and accordingly it was carried</p>

	RESOLVED: That Councillor Peak be elected as Vice-Chair of Personnel Committee.
168	Declarations of Interest There was one declaration of interest received from Councillor Jemma Coles for item 5.2.0 – Blakehay Theatre.
169	To receive and approve the minutes of the previous Personnel Committee held on 8th May 2024 The minutes of the Personnel Committee held on 8 th May had been previously circulated. PROPOSED BY: Councillor Cronnelly SECONDED BY: Councillor Gibbons A vote was taken and accordingly it was carried . RESOLVED: That the minutes be approved and signed by the Chair as a true record of the meeting.
170	Budget Considerations This is a standard item for any budgetary recommendations to F&GP Committee not dealt with elsewhere on the agenda. There were no additional budget items to be discussed other than those at agenda item 7, the Annual Staff Review
	<i>Minute numbers 171-174 are not available, due to the confidential nature, as indicated on the agenda:</i> <i>To resolve under the Public Bodies (Admissions of Meeting) Act 1960 to exclude the public and press for the following item by reasons of the confidential nature of the business.</i>
	There being no further business the Chair closed the meeting at 12 noon Signed.....Dated Chair of Personnel Committee