



**WESTON-SUPER-MARE TOWN COUNCIL**

# **Complaints Policy**

**Author: Chief Executive Officer (Town Clerk) – Sarah Pearse**

**Review: 17<sup>th</sup> October 2024**

**Adopted: 17<sup>th</sup> October 2024**

## **Contents**

Introduction.....	2
Informal Complaint .....	2
Formal Complaints .....	3
Formal Complaints about Councillors .....	3
Formal Complaints about Officers/Employees .....	3
Formal Complaints about the Council, Committees or Decisions .....	4
Vexatious Complaints.....	4
Decision Trees .....	6

## **Introduction**

1.1 The Council recognises that it is not subject to the jurisdiction of the Local Government Ombudsman but has adopted this Code to ensure that complainants are properly and fully considered.

1.2 The Town Council does not consider formal complaints against councillors. These are dealt with in accordance with the Town Council's adopted Code of Conduct by North Somerset Council's Monitoring Officer.

1.3 All other complaints should be addressed to the Town Clerk/CEO and will be dealt with promptly to maintain public confidence.

1.4 Should the complaint be in regard to the Town Clerk/CEO, it should be addressed to the Town Mayor.

1.5 A fair and courteous response will be given in all cases, and a full and proper investigation may be undertaken to establish all the pertinent facts.

## **Informal Complaint**

2.1 The Town Council will seek to resolve all complaints informally prior to a formal complaint being lodged.

2.2 An informal complaint is made to the Town Clerk/CEO who will liaise with the complainant and relevant members/officers to seek resolution.

2.3 Should it not be possible to resolve a complaint informally the complainant may escalate the complaint to a formal complaint.

2.4 Should, in the opinion of the Town Clerk/CEO or Town Mayor, the complaint be of a serious nature, the complaint shall be escalated to a formal complaint.

2.5 The Town Clerk/CEO shall maintain logs of informal complaints about staff and the council.

2.6 There is no defined process for an informal complaint; but full records must be kept of any communications and attempts at resolution.

## **Formal Complaints**

### **Where possible, the Town Council would wish to solve any complaint informally prior to a formal complaint being lodged**

All formal complaints shall be acknowledged within 10 working days. Complainants shall be provided with routine updates on the progress of investigating ongoing complaints.

### **Formal Complaints about Councillors**

3.1 The Town Council does not consider formal complaints about its members.

3.2 Members are required to comply with an adopted Code of Conduct.

3.3 A formal complaint about a member should be addressed to the Monitoring Officer of North Somerset Council who will arrange the investigation of the complaint. North Somerset Council has its own policies for dealing with such complaints.

The contact details for the Monitoring Officer are:

North Somerset Council  
Sara Saunders  
The Deputy Monitoring Officer  
Democratic Services  
Town Hall  
Weston-super-Mare  
BS23 1UJ

[Sara.saunders@n-somerset.gov.uk](mailto:Sara.saunders@n-somerset.gov.uk)

### **Formal Complaints about Officers/Employees**

4.1 Formal complaints about an employee of the Town Council must be made in writing to the Town Clerk/CEO setting out the reasons for the complaint and providing any supplementary information that will assist an investigation.

4.2 Complaints will be referred to the appropriate Line Manager and be processed in accordance with the council's Disciplinary Policy.

4.3 Complaints about the Town Clerk must be made in writing to the Town Mayor, setting out the reasons for the complaint and providing any supplementary information that will assist an investigation.

4.4 The complainant will be informed that the complaint will be progressed under the council's Disciplinary Policy and at the end of that process will receive a response to the complaint.

## **Formal Complaints about the Council, Committees or Decisions**

5.1 Complaints about the activity or decisions of the council should be made to the Town Clerk/CEO in writing, providing any additional information that will enable the complaint to be investigated.

5.2 The council will only consider complaints about its formal (council/committee) decisions where the complainant puts forward missing information or evidence to suggest that the council has erred in its decision making.

5.3 The complaint shall first be considered by the Town Clerk/CEO, Town Mayor and Chair of the relevant committee who shall seek to resolve the issue or explain the background to the decision. The panel may escalate the complaint to the appropriate committee or Full Council should they consider they are unable to resolve it.

5.4 Should the complainant be dissatisfied with the response from the panel, the panel may at its discretion refer the complaint to the appropriate committee or Full Council where the complainant will be invited to address the meeting.

5.5 Records shall be kept detailing all complaints, actions undertaken and the outcome.

## **Vexatious Complaints**

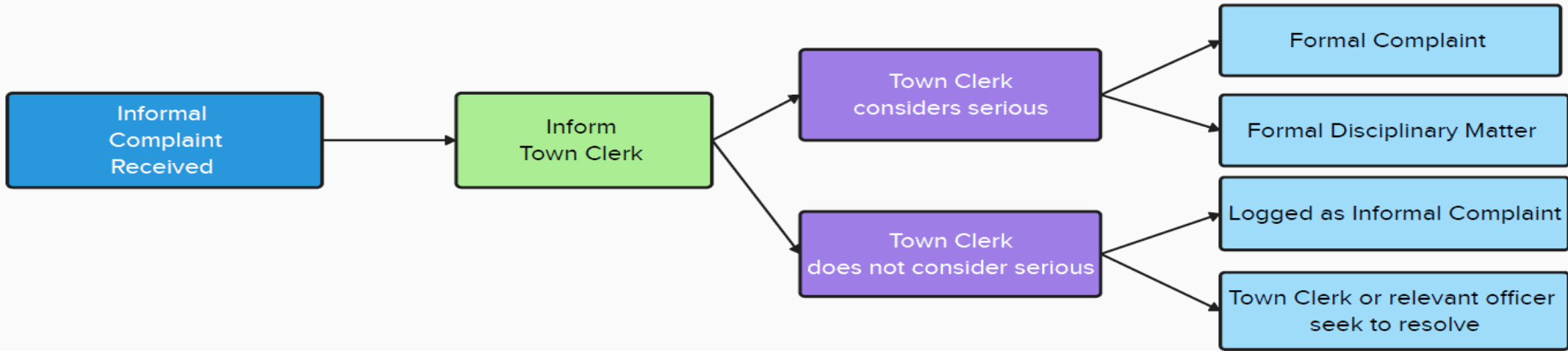
6.1 A vexatious complainant is one who persists unreasonably with their complaints, or makes complaints in order to inconvenience the Council rather than genuinely resolve an issue. This may include making serial complaints about different issues or continuing to raise the same or similar matters repeatedly.

6.2 If such complaints affect the Council's ability to undertake its work and provide its services to others, it may alter the way it deals with complaints by not acknowledging or responding to vexatious complaints. Complaints will still be read in case they contain new information.

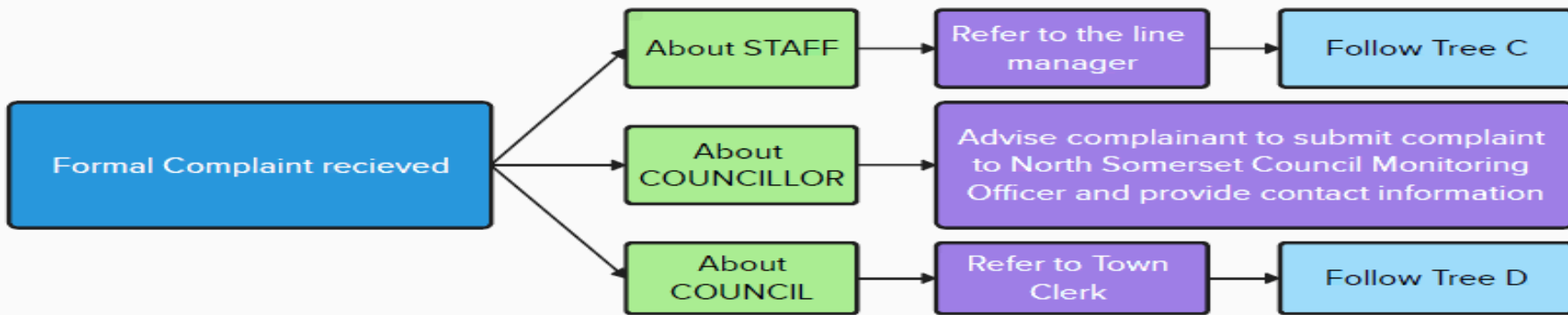
6.3 If a complainant is to be classified as vexatious they shall be informed so and given a timescale of how long this will remain the case.

6.4 Should a vexatious complainant make a new complaint about new issues these will be treated on their merits

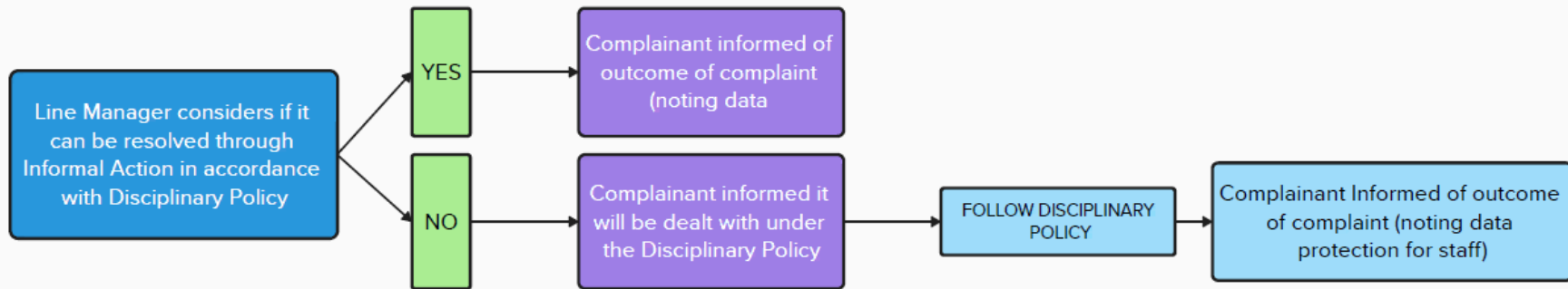
## Informal Complaint



## B - Formal Complaints



### C - Formal Complaint about a Member of Staff



### D - Formal Complaint about Council

