WESTON-SUPER- MARE TOWN COUNCIL MINUTES OF THE TOWN COUNCIL MEETING HELD AT THE TOWN HALL ON MONDAY 18TH MARCH 2024

Meeting Commenced: 7.03 pm **Meeting Concluded:** 8.27 pm

PRESENT: Councillors Ciaran Cronnelly (Town Mayor), Ray Armstrong, Roger Bailey, Mike Bell, Gill Bute, Mark Canniford, John Carson, Annabelle Chard, James Clayton, Jemma Coles, Peter Crew, John Crockford-Hawley, Catherine Gibbons, Simon Harrison-Morse, Hugh Malyan, Robert Payne, Justyna Pecak-Michalowicz, Marcia Pepperall, Caroline Reynolds, Robert Skeen, John Standfield, Timothy Taylor, Helen Thornton, Richard Tucker, and Martin Williams.

ALSO IN ATTENDANCE: Sarah Pearse (Town Clerk), Fay Powell (Assistant Town Clerk-Op Services), Samantha Bishop (Committee & Office Manager), Rebecca Saunders (Civic & Committee Officer), Becky Walsh (Communications Officer), Inspector Lee Kerslake (Avon & Somerset Police), James Padgh am (North Somerset Council) and 2 members of the public.

373 Apologies for Absence and Notification of Substitutions

Apologies for absence were received from Councillors Alan Peak, Charlie Williams and Owen James.

374 To receive Declarations of Interest

There were none received.

To approve the accuracy of the Minutes of the Town Meeting on the 22nd January 2024

The minutes had been previously circulated.

It was noted that minute number 310 needed to reflect the date 2030.

PROPOSED BY: Councillor Hugh Malyan SECONDED BY: Councillor Peter Crew

RESOLVED: That with the above amendment, the minutes be approved and signed by the Mayor as a true record of the meeting.

376 To receive announcements and communications from The Town Mayor

The Mayor 's announcements and communications had been circulated prior to the meeting.

There had been 38 engagements attended by the Mayor and 2 by the Deputy Mayor; which was a total of 229 to date.

SIGNIFICANT EVENTS included:

27th January-Annual Braille Chess Competition

3rd Feb-Axe District Scouts Gang Show

8th Feb-Notable Club Visit

16th February-Old Manor Inn reopening

<u>2nd March-Mayor's Marathon</u> — Thanks were given to all who supported, especially to the local businesses and sports/fitness groups. The event raised £2,500 for the Mayors Charity Food Bank.

10th March-RNLI Weston Freedom - This was a very well received event which was well attended by a RNLI. Thanks, were given to all who were involved in making the event happen and to the RNLI. Members were encouraged to visit the RNLI's Facebook page to view the drone footage of the event.

12th March MFA Lunch

<u>16th March Hildesheim Exchange</u>—The visitors had arrived safe and well with a full programme and the Mayor had hosted their welcome lunch earlier that day.

17th March High Sherriff Legal Service @ Wells cathedral

UPCOMING EVENTS including:

19th March Ramadan Celebrations

21st March Legally Blonde Production @ Blakehay Theatre

24th March RNLI Charity Half Marathon

5th April WODS Oklahoma performance

21st April St George Parade

2nd May Impaired Vision Bowls Tournament

4th May Mayor's Volunteer thank you reception

RESOLVED: That the Town Mayor's report be noted.

377 Neighbourhood and Response Policing in Weston-Super-Mare

The Town Mayor welcomed and introduced Inspector Lee Kerslake, to address the meeting

The Inspector updated on the followings:

through Positive Outcomes.

- Staff resourcing was stable.
 Following the recent a nnouncement that PCSO's would be frozen until 2025, this would not really affect Avon & Somerset as there were already committed PCSO's. in place and there was a push to fill beat manager positions within the force.
- It was reported that Grahame Hall would not be returning to the role and it would be confirmed soon who the new permanent post holder will be.
- There had been a rise in violence against the person in the last 3months (14% on last year). There was still a youth ASB issue, however this had improved in the last few months in the town centre. Improving the town centre and people's perception of it was one the forces main priorities. Youth ASB in the town centre was down by 24% as a result of dispersion, spreading to other areas or being taken off the streets with the intervention of Youth Services. Worle had seen an increase which was due to effective reporting. Any public concerns were encouraged to be directed to the Inspector. It was noted that there had been a 50% clean up rate for targeting of ASB in the town centre
- The Street Safe App was a great way to engage with people who fe lt unsafe and allowed the force to allocate resources.

In response to questions from members, The Inspector advised that:

80 PCSO's would be lost across the constabulary over 1 year, accounting for natural wastage which was comparative with other areas. Redundancy assurance was given and it was noted that this was affected by the election and the public sector funding picture.

The effectiveness of the Neighbourhood Talk Sessions, was dependent on delivery, the majority were well attended but if members had other experiences, please inform.

With regards to the Street Safe App and number of r eported crimes, it was advised that statistical information was 2/3 months delayed and members were encouraged to request more information on statistics, as this would give a better picture.

The Town Mayor thanked the Inspector for his address and he *left the meeting at 7.38 pm.*

North Somerset Council proposed plans for the Queensway traffic improvement plan

Presentation by James Padgham, North Somerset Council, which would be circulated to members.

Questions were raised in regards to improving traffic flow and impacts on car users' journeys.

Concerns of providing value for money and introducing bus lanes in certain areas were raised. The timetabling of works needed to be managed very carefully and members encouraged lots of thought around this.

Members requested if they could be notified of when works were about to take place?

The Town Mayor thanked James for his presentation and highlighted the need for public engagement around the works.

James left the meeting at 7.48 pm

To receive the Notes of the Youth Council Meetings held on the 12th December 2023 and 16TH January 2024

The notes of the meeting had been previously circulated.

Members noted the comments made about the Town Council meeting attended by Youth Council members. The Mayor advised that he had spoken to them on this and attended their latest meeting.

RESOLVED: Noted.

To receive and approve changes to the Committee Membership & External Liaison Bodies

A draft for approval had been previously circulated.

PROPOSED BY: Councillor John Crockford-Hawley

SECONDED BY: Councillor Martin Williams

It was noted that all current Chair and Vice Chair were men and that the placement of the

Climate Change Working Party needed to be reviewed.

A vote was taken and accordingly it was carried.

RESOLVED: That inclusive of changes, the Committee Membership & External Liaison Bodies be approved and reissued.

381 Committee Terms of Reference

The report of the Town Clerk / RFO outlining recommendations for approval to include (but not exclusive to):

The Reference from the Policy & Finance Committee held on the 19th February 2024 To recommend the forming of a Grants Sub Committee. Minute Extract and report of the Town Clerk had been previously circulated.

Suggestions to accept the amended terms of reference, with the exception of the Grants Sub Committee for further scrutiny and that the Mayor should be consulted on the element of Christmas Lights were made.

Concern was raised regarding the Climate Change Working Party and its current position reporting to the Expenditure & Governance Working Party.

Councillor Catherine Gibbons left the meeting at 8.15 pm

Discussion ensued regarding the need to review the council 's committee structure in its entirety to include membership sizes and remit.

Members noted that the council 's Expenditure & Governance Working Party had recommended accept a Peer Review to review the Council 's Decision-Making process from no earlier than 1st July 2024.

In view of the Climate Change Working Party struggling to meet, a decision was made for it to report to the Expenditure & Governance Working Party for the time being to avoid it falling off the radar.

It was suggested that Weston In Bloom was also currently reporting elsewhere to the Community Services Committee which should also be reviewed.

PROPOSED BY: Councillor John Crockford-Hawley

SECONDED BY: Councillor Peter Crew

A vote was taken and accordingly it was carried.

RESOLVED: To formally adopt the amended Terms of Reference for use with immediate effect with the exception of the Grants Sub Committee for further scrutiny.

382 Approve the Earmarked Reserves for the Year 2024/2025

The report for approval had been previously circulated.

PROPOSED BY: Councillor John Crockford-Hawley

SECONDED BY: Councillor Tim Taylor

A vote was taken and accordingly it was carried.

RESOLVED: To approve the Earmarked Reserve estimates for the year 2024 / 2025 at

| this point in time, approving further that any final adjustments to the figure could be approved by Policy and Finance Committee at its first meeting in the new financial year (April 2024). |
|---|
| To Adopt the Green Infrastructure Strategy |
| The report of the Town Clerk/Senior Development Officer had been previously circulated and the Green Infrastructure Strategy recirculated. |
| It was noted that since the initial circulation of the draft Green Infrastructure Strategy, the Climate and Community Development Officer post has been removed and should be taken into consideration in relation to ongoing officer support required. |
| Members were given until 31 st May 2023 to provide feedback on the strategy and none known feedback had been received. |
| PROPOSED BY: Councillor Helen Thornton SECONDED BY: Councillor Tim Taylor |
| A vote was taken and accordingly it was carried. |
| RESOLVED: That the Green Infrastructure Strategy be approved and adopted. |
| Designation of Town Mayor and Deputy Town Mayor for the year 2024/2025 |
| PROPOSED BY: Councillor Robert Payne SECONDED BY: Councillor Peter Crew |
| A vote was taken and accordingly it was UNANIMOUSLY carried: |
| .1 RESOLVED: That Councillor John Crockford-Hawley be designated Town Mayor for |

the year 2024/2025.

PROPOSED BY: Councillor Gill Bute SECONDED BY: Councillor Marc Aplin

383

384

A vote was taken and accordingly it was **UNANIMOUSLY** carried:

.2 RESOLVED: That Councillor Martin Williams be designated Deputy Town Mayor for the year 2024/2025.

The Town Mayor thanked everyone for attending the meeting.

There being no further business, the Town Mayor closed the meeting at 8.27 pm.

Signed: Dated:

Town Mayor

Annual Town Council Meeting 18th May 2024

7. Review of Committee Structure, Membership and Standing Order to include Terms of Reference

Report from the Town Clerk

Content of Documents provided:

- 1. Covering Report (current document)......Pages 1-2
- 3. Appendix B Proposed membership for existing committee structure...Pages 4-8 (to follow)
- 4. Appendix C Briefing note for proposed committee membership......Pages 9-12
 - a. Supporting Document 1 Proposed Committee StructurePage 13
 - b. Supporting Document 2 Proposed Committee Calendar Page 14-16

7.1 Background Purpose of Report

The councils current committee structure has been under review since January 2023 via the councils Expenditure and Governance Working Party and Policy & Finance Committee. Within this review there was resolution to bring future proposals to this meeting for adoption, however, the review has not yet been concluded.

As a result of the ongoing committee review process there is a need to facilitate the existing committee structure and appoint members to this existing structure allowing councils business to continue up until any formal change has been resolved by council.

7.2 Appointment of Town Councillors to Committees, Sub Committees, Working Parties and External Organisations according to the existing Committee Structure:

Current Committee Structure

Appendix A – provides detail of existing committee structure

Appendix B – provides detail of proposed membership for existing structure received from political group leaders (to follow)

Members Actioned Required:

7.2.1 Approve the existing committee structure for use in the interim period until formal review has been concluded and approved. (attached)

7.2.2 Approve committee membership for existing committee structure. (to follow)

7.3 To receive the proposed structure (not for discussion) and review of Standing Orders

Proposed Structure

A briefing note has been produced in order to provide information and a proposed structure (see Appendix C).

There is <u>no</u> requirement for a decision / decision to be made on suggested proposals or the briefing note provided, at this meeting. It is for information only to allow members to consider content ahead of any future decision taken.

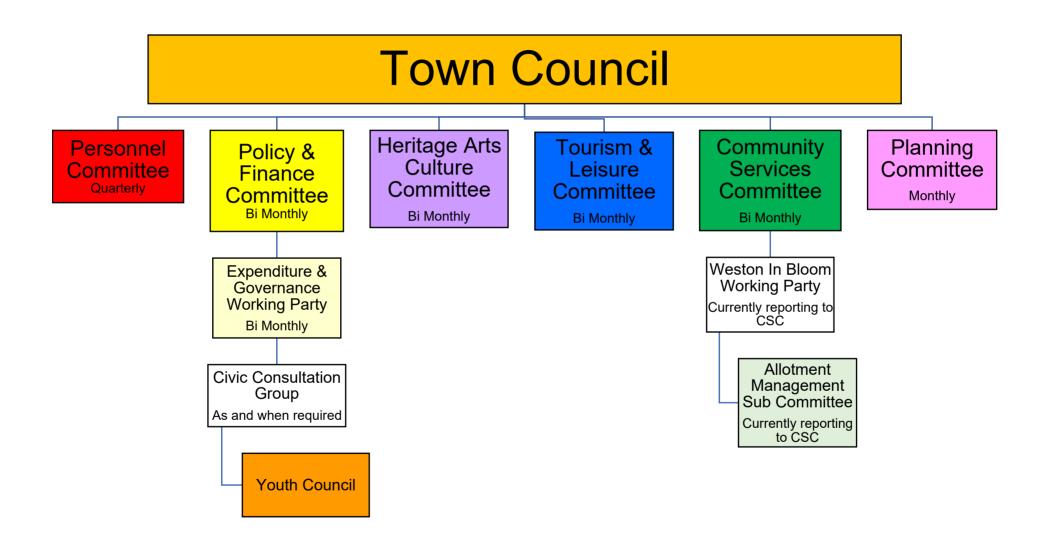
It is therefore recommended a separate meeting is convened to conclude the Committee Structure review, members may wish to replace the Policy & Finance Committee meeting **scheduled 17**th **June 2024** rather than set an alternative date not included in the current meeting calendar.

Members Actioned Required:

7.3.1 To change the use of the schedule Policy & Finance Committee meeting 17th June 2024 to a Full Council meeting to review and conclude the Review of Committee Structure.

Sarah Pearse

Town Clerk 9th May 2024



To: Town Council Meeting – 16th May 2024

| Subject: | Committee Structure Review |
|----------------|--|
| Reason for | To review committee structure following instigation in January |
| Briefing Note: | 2023. |
| Responsible | Town Clerk / Assistant Town Clerk / Committee Officer/Officer |
| Officer(s): | Manager |
| Senior Lead: | Town Clerk |
| Date: | 09.04.24 & 16.05.24 |

SUMMARY:

The council has recognised the need to review committee structures / responsibilities and TOR's in order to meet its business and operational needs.

The current structure is outdated, inconsistent and is not felt to be effective or efficient (for both councillors and staff) with frustrations having been aired over a prolonged period of time. The current structure has evolved over the years with all good intention resulting in additional committees being implemented (perhaps in silo) without full regard for the complete picture or indeed full review.

The peer review scheduled for July should not delay th e ability to get on and undertake the review. Consideration should be given to deferring the peer review until October 2024 when any changes made can be reviewed for any further observations, learning and improvement.

The committee structure and calendar (diagrams below) has been produced for consideration following extensive research into best practice across 6 large town councils. Importantly with and enhanced focus on councils which run the same services to ensure that what is being suggested is both tried, tested and relevant to our size organisation. The comparable researched councils also run the following services;

- Grounds / Park & Play Areas
- Tourism Services
- Cemetery Management
- Allotments
- Museum & Heritage Assets
- Cultural Facilities (Live entertainment venues)
- Community Facilities including town improvement initiatives
- Markets

To: Town Council Meeting - 16th May 2024

1.0 BACKGROUND

Committee resolutions:

• E & G - Jan 23

Officers continue to explore streamlining options for the councils committee structure and meetings and bring further proposals to the following meeting in March for consideration.

• E & G March 23

- 1. That the streamlines committee structure be accepted but reflect the change back to community services committee.
- 2. That the proposal for streamlining committee and meeting cycles be referred for consideration by the new council administration post-election

• E & G July 23

To recommend to full town council that a full review of streamlin ing committees and meeting cycles be delayed in order for the new members to experience the current system and give all members more time to review before annual council meeting on 16th May 2024.

• E & G Jan 24

To: Town Council Meeting - 16th May 2024

To accept the opportunity to undertake a peer review from 1 st July 2024 onwards.

- 1. To recommend reintroducing a Grants Subcommittee to the P & F committee
- 2. To leave the review of the council 's decision-making process to the peer review to commence from July 2024.

P & F Feb 24

To recommend the forming of a grants sub committee consisting of 6 members, to be filled at the discretion of group leaders, to full council for consideration.

Town Council March 24

To formally adopted the amended TOR for use with immediate effect with the exception of the Grants Subcommittee for further scrutiny.

2.0 KEY IMPLICATIONS FOR CONSIDERATION

- Consistency with numbers on each tier of committee structures this should be uniformed and set from the outset.
- Governance of specific areas should be identified in structure but this does not mean that they have to meet routinely they are in place to be evoked as and when we required. (inclusion of this has been based on last 3 years business activity).
- Political Balance should be maintained across all tiers of committee structure to ensure fairness and opportunity for councillors across all parties to be involved.
- Meeting times & frequency Each tier of structure should determine how frequently the committee meets for consistency and to recognise business needs.
- Consistency with services and the need for them to have individual committees – rational on why this is needed should be reviewed, what is its purpose.

To: Town Council Meeting - 16th May 2024

- Avoidance of duplication there is currently to o much cross over and duplication within the current structure which causes confusion and frustration with councillors and staff. (Blurred lines).
- Business decisions requirements V 's Business communication Currently there is practice to have meetings for business communication and update rather than there being a need for formal decision. A revised committee structure needs to be complimented with effective communication to all councillors. A monthly / Bi-monthly service update report in form of a newsletter or bulletin would enable all councillor's to be informed of day to day updates (this is a wide spread comment from councillors that they do not know what is going on as they are not allocated to the relevant committee!!).
- Calendar dates are based on previously issued (Jan 24). Where committees
 have changed, dates have remained for alternative suggested committees to
 avoid problems with dual hatted and councillors who may have work
 commitments.
- Need for flexibility within 'static' structure to allow for i ncreased or new service's needs, projects, business reviews, change to business operations, procurement of new services etc as examples of this.
 - o Start and Finish Project Groups & Community Consultative groups would allow this.

Benefits of this would be:

- > Timely process (only in place when needed).
- Councillors with relevant skills and experience can be involved to work with staff which in turn will be more effective and efficient.
- Councillors feel valued and involved and will have opportunity to lead groups that they have interest in potentially.
- Community involvement is routine and allows community-based projects and devolved services to be 'enabled' and supported effectively by the council; i.e. is it a project we need to deliver or should we just be involved in (examples being Allotments, HAZ, WIB, Anti-Racism).
- Start & Finnish Groups to support main committees for one off previous project could have been more consistent to improve efficiency, some examples for explanation only are shared below.
 - New Website Implementation (Council & Visit Weston)

To: Town Council Meeting - 16th May 2024

- Museum refurb (this was in place)
- Old Town Quarry (recognised as needed)
- Change of business operation (Waterpark)
- Blakehay review (already in place)
- CCTV Procurement

3.0 RISKS

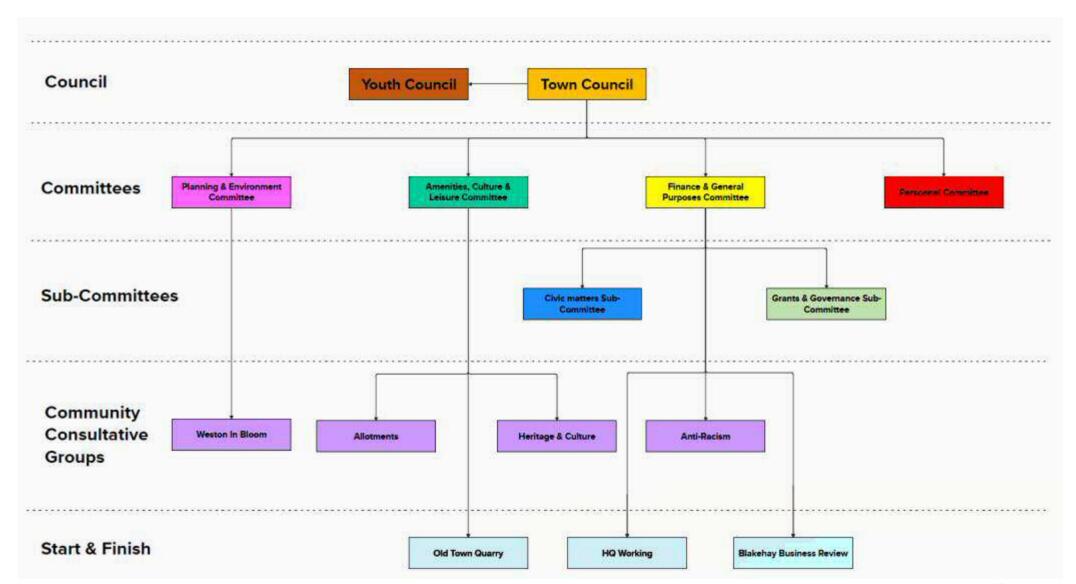
- The review is now in its second year of being discussed following recognition that change is needed. T he council is in an exciting period and now has a 3-month window opportunity for change (April Financial / new budgets, May new Civic / business year, June move to HQ). In addition, there is a need to undertake a staffing review focussing on central services teams (May 24) to meet business needs. How the council operates should ideally be done alongside this staffing review to ensure all business needs are implemented at the same time.
- Waiting for the Peer review in July does not allow the Town Clerk to implement efficiency measures needed and which have been identified. This is delaying ability to manage the council's business needs effectively. Furthermore, the Peer review will not provide a revised structure so this exercise will still need to be undertaken. It is highly likely the peer review will identify the same issues that have been recognised already by councillors and staff (of course it could still identify more).
- Currently with new Leadership (clerk & new council administration) there is an appetite and expectation for change to occur. Missing this opportunity could easily lead to apathy, disengagement and frustration from both staff and councillors.

4.0 NEXT STEPS / ACTIONS

To: Town Council Meeting – 16th May 2024

suggested for 17 th June 2024 to conclude the Committee Structure review process and formally adopt and changes made after consideration.

To: Town Council Meeting - 16th May 2024



To: Town Council Meeting – 16th May 2024



Supporting Document 2 - Proposed Committee Calendar CALENDAR OF MEETINGS JUNE 2024 - MAY 2025 (Draft)

| MEETING | DAY/TIME & | FREQUENCY | | | | 2024 | | | | | | 2025 | | |
|--|---------------------------|--|-----|-----|-----|------|-----|-----|----------|-----|-----|------|-----------|-------------------|
| | VENUE | · | JUN | JUL | AUG | SEPT | OCT | NOV | DEC | JAN | FEB | MAR | APR | MAY |
| Council | 1 | 1 | | | | ' | | | <u>-</u> | | | | | , ' |
| Town Council | Mon, 7pm @ Town Hall | Bi-monthly (Jan budget & May Mayormaking) | | 15 | | 23 | | 25 | | 20 | | 24 | | 15 Thur 5pm |
| Youth Council | Tues 6pm @ the YMCA | Monthly | 11 | 9 | tba | tba | tba | tba | tba | tba | tba | tba | tba | Tba |
| Committee | | | | | | | | | | | | | | |
| Finance & General Purposes Committee | Mon, 7pm @ Museum | Bi-monthly | 17 | | 19 | | 14 | | 16 | | 17 | | 14 | |
| Amenities, Culture & Leisure Committee | Mon, 7pm @ Museum | Bi-monthly | | 1 | | 9 | | 4 | | 13 | | 10 | | 12 |
| Personnel Committee | Wed,11am @ Museum | 2 x per year (then called as required) | | | | | 30 | | | | | | | 6 |
| Planning & Environment Committee | Wed, 7pm @ Grove House | Every 4 weeks | 26 | 24 | 21 | 18 | 16 | 13 | 11 | 8 | 5 | 5 | 2 & 30 | 28 |
| Sub Committe | | | | | | | | 0.1 | | | | | | |
| Grants & Governance | Thur, 10am @ Museum | Quarterly | | | 1 | | | 21 | | | 8 | | | 29 |

Appendix C BRIEFING NOTE: To: Town Council Meeting – 16th May 2024

| Sub- | | | | | | | | |
|-----------------|----------------------|-------------------------|--|----|------|--|----|--|
| committee | | | | | | | | |
| Committee | | | | | | | | |
| Civic Matters | Thurs, 1.00pm | 2 x per year | | 12 | | | 13 | |
| Sub | @ Blakehay | (then called as | | | | | | |
| Committee | | required) | | | | | | |
| | | | | | | | | |
| | onsultative Group | | | | | | | |
| Allotments | Reports to | 2 x per year | | | | | | |
| | Amenities, | (dates tbc) | | | | | | |
| | Culture & | | | | | | | |
| | Leisure | | | | | | | |
| | Committee | | | | | | | |
| Weston in | Reports to | Quarterly | | | | | | |
| Bloom | Planning & | (dates to be | | | | | | |
| | Environment | confirmed) | | | | | | |
| | Committee | | | | | | | |
| Heritage & | Reports to | Quarterly | | | | | | |
| Culture | Amenities, | (dates to be | | | | | | |
| | Culture & | confirmed) | | | | | | |
| | Leisure | | | | | | | |
| Auti Daniana | Committee | Ou antante | | | | | | |
| Anti-Racism | Reports to Finance & | Quarterly | | | | | | |
| | General | (dates to be confirmed) | | | | | | |
| | Purposes | Commined) | | | | | | |
| | Committee | | | | | | | |
| Start & Einich | | | | | | | | |
| Start & FIIIISI | Project Groups | | | | | | | |

Appendix C BRIEFING NOTE: To: Town Council Meeting – 16th May 2024

| HQ Working Group | Reports to Finance & General Purposes Committee | Monthly Friday (pm) For duration of Project | | | | | | |
|--------------------------------|---|--|--|--|--|--|--|--|
| Old Town Quarry | Reports to Amenities, Culture & Leisure Committee | Bi-Monthly For duration of Project | | | | | | |
| Blakehay Business Review | Reports to Finance & General Purposes Committee | Bi-Monthly For duration of Project | | | | | | |



Weston-super-Mare Town Councillors Committee Membership & External Liaison Bodies 2024/2025

(NB Political group column indicative only (based on method of calculation for principal councils) but can be changed by agreement of Town Council/Groups)

| No of Members | Political Group | Town Councillor | Role of the Committee/Sub/CCG/SFG Responsible for/to | Meeting Frequency |
|---|--------------------|-------------------------|--|----------------------|
| Finance and General Purposes Committee (Quorum 5) | | | Role: The overall purpose of this standing committee is to ensure that the council 's finances, | Bi-monthly |
| 1 | LAB | | resources and statutory obligations are conducted | |
| 2 | LAB | | in accordance with legislation, statutory regulations | |
| 3 | LAB | | and good practice, and to administer services, | |
| 4 | LAB | | which are not the responsibility of the other | |
| 5 | CON | | standing committees. | |
| 6 | CON | | | |
| 7 | CON | | | |
| 8 | LIB DEM | | | |
| 9 | LIB DEM | | | |
| 10 | LIB DEM | | | |
| Planning an | d Environme | nt Committee (Quorum 5) | Role: The overall purpose of this standing committee is: (a) to ensure informed local | Every 4weeks |
| 1 | LAB | | knowledge is brought to bear on planning and | • |
| 2 | LAB | | licensing applications and to convey those views in | |
| 3 | LAB | | a timely way to the appropriate authority; (b) to | |
| 4 | LAB | | ensure local knowledge is brought to bear in | |
| 5 | CON | | relation to highway, road safety and transportation | |
| 6 | CON | | matters affecting the Town Council 's geographical | |
| 7 | CON | | area and (c) to contribute to the formation of | |
| 8 | LIB DEM | | planning policies both locally and nationally | |
| 9 | LIB DEM | | planning policies both locally and hationally | |
| 10 | LIB DEM | | | |

For approval 17th June 2024 **Revised Structure not vet adopted**

| Amenities Culture and Leisure Committee (Quorum 5) Committee is to discharge efficiently and economically the Council's duties in the spheres of its community, leisure and cultural amenities and activities. Com | Revised S | Structure not yet adopted | Supporting Document 3 | | | | |
|--|-----------|---|---|------------------|--|--|--|
| 2 LAB dactivities. its community, leisure and cultural amenities and activities. 3 LAB LAB activities. 5 CON CON | Amenitie | es Culture and Leisure Committee (Quorum 5) | · · · | Bi-monthly | | | |
| 3 LAB 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM Personnel Committee (Quorum 4) Role: The overall purpose of this committee is to effectively and efficiently discharge the Council 's duties as an Employer. 1 LAB 2 LAB 3 LAB 4 LAB 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 9 LIB DEM 9 LIB DEM Crivic Matters Sub Committee (Quorum 4) Crivic Matters Sub Committee (Quorum 4) Crivic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 CON 6 CON 7 CON 8 LIB DEM Crivic Matters Sub Committee (Quorum 4) Reports to: Finance & General-Purpose Committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Quarterly | 1 | LAB | economically the Council's duties in the spheres of | | | | |
| 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 10 LIB DEM 10 LIB DEM 10 LIB DEM 10 LAB 2 LAB 3 LAB 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 10 LAB 2 LAB 3 LAB 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 10 LIB | 2 | LAB | its community, leisure and cultural amenities and | | | | |
| S | 3 | LAB | activities. | | | | |
| 6 CON 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM Personnel Committee (Quorum 4) Role: The overall purpose of this committee is to effectively and efficiently discharge the Council 's duties as an Employer. 1 LAB 1 LAB 2 LAB 3 LAB 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 10 LIB DEM 11 LAB 12 LAB 13 LAB 14 LAB 15 CON 16 CON Seports to: Finance & General-Purpose Committee 1 LAB 1 CON 1 Finance & General-Purpose 1 LIB DEM 1 CON 1 Con Seports to: Finance & General-Purpose 1 LIB DEM 1 CON 1 Con Seports to: Finance & General-Purpose 1 LIB DEM 1 CON 1 Con Seports to: Finance & General-Purpose 2 LAB 3 LAB 4 LAB 5 CON 6 CON 7 LIB DEM 6 CON 7 LIB DEM 7 LIB DEM 8 LIB DEM 8 LIB DEM 8 LIB DEM 9 Council and the Mayoralty. 8 Notwithstanding Standing Order No. 25.6. 9 Quarterly | 4 | LAB | | | | | |
| 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM 11 LAB 10 Crivic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 Reports to: Finance & General-Purpose Committee (Condition of the Condition of the | 5 | CON | | | | | |
| B | 6 | CON | | | | | |
| 9 LIB DEM 10 LIB DEM Personnel Committee (Quorum 4) Role: The overall purpose of this committee is to effectively and efficiently discharge the Council 's duties as an Employer. 1 LAB | 7 | CON | | | | | |
| 10 | 8 | LIB DEM | | | | | |
| Role: The overall purpose of this committee is to effectively and efficiently discharge the Council 's duties as an Employer. Con | 9 | LIB DEM | | | | | |
| ffectively and efficiently discharge the Council 's duties as an Employer. LAB | 10 | LIB DEM | | | | | |
| 2 LAB 3 LAB 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM Civic Matters Sub Committee (Quorum 4) Civic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 LAB Committee Committee Committee Reports to: Finance & General-Purpose Committee Committee Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | Personn | el Committee (Quorum 4) | ··· | 3 times per year | | | |
| 3 LAB LAB LAB LAB SCON SCON SCON SCON SCON SCON SCON SCON | 1 | LAB | duties as an Employer. | | | | |
| 4 LAB 5 CON 6 CON 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM 10 LIB DEM 10 LAB 2 LAB 3 LAB 3 LAB 4 LAB 5 CON 6 CON 6 CON 7 Reports to: Finance & General-Purpose Committee 1 COM 1 C | 2 | LAB | | | | | |
| 5 CON 6 CON 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM Civic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 LAB Order No. 25.6 15 Reports to: Finance & General-Purpose Committee LAB CON 6 CON 7 LIB DEM Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 3 | LAB | | | | | |
| 6 CON 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM Civic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 LAB CON Reports to: Finance & General-Purpose Committee CON For CON CON Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 4 | LAB | | | | | |
| 7 CON 8 LIB DEM 9 LIB DEM 10 LIB DEM 10 LIB DEM Civic Matters Sub Committee (Quorum 4) LAB 2 LAB 3 LAB 3 LAB 4 LAB 5 CON 6 CON 6 CON 7 LIB DEM 7 LIB DEM 8 LIB DEM 8 LIB DEM Committee (Quorum 4) Civic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 Reports to: Finance & General-Purpose Committee Committee Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. | 5 | CON | | | | | |
| B LIB DEM ULIB DEM LIB DEM Civic Matters Sub Committee (Quorum 4) LAB LAB LAB LAB LAB CON CON CON CON CON LIB DEM Reports to: Finance & General-Purpose Committee CON Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. As required As required Reports to: Finance & General-Purpose Committee Council and the Mayoralty. Notwithstanding Standing Order No. 25.6. | 6 | CON | | | | | |
| 9 LIB DEM 10 LIB DEM 10 LIB DEM Civic Matters Sub Committee (Quorum 4) 1 LAB 2 LAB 3 LAB 3 LAB 4 LAB 5 CON 6 CON 6 CON 7 LIB DEM 8 LIB DEM 8 LIB DEM 6 Grants and Governance Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 Reports to: Finance & General-Purpose Committee Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Notwithstanding Standing Order No. 25.6. Quarterly | 7 | CON | | | | | |
| Civic Matters Sub Committee (Quorum 4) Civic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 Coder No. 25.6 15 Reports to: Finance & General-Purpose Committee Committee Committee Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Council and the Mayoralty. Counterly | 8 | LIB DEM | | | | | |
| Civic Matters Sub Committee (Quorum 4) To include: Mayor, Deputy Mayor and/or group and deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 LAB LAB Reports to: Finance & General-Purpose Committee CON CON Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 9 | LIB DEM | | | | | |
| deputy ground leaders. Notwithstanding Standing Order No. 25.6 15 LAB Corder No. 25.6 15 Reports to: Finance & General-Purpose Committee Committee Role: The overall purpose of this committee is to maintain and enhance the civic profile of the LIB DEM Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | | | | | | | |
| 2 LAB 3 LAB 4 LAB 5 CON 6 CON 7 LIB DEM 8 LIB DEM Committee (Quorum 4) Reports to: Finance & General-Purpose Committee Finance & General-Purpose Committee Finance & General-Purpose Committee Finance & General-Purpose Committee Finance & General-Purpose Finance & | Civic Ma | atters Sub Committee (Quorum 4) | | As required | | | |
| Reports to: Finance & General-Purpose Committee CON CON Role: The overall purpose of this committee is to maintain and enhance the civic profile of the LIB DEM LIB DEM Council and the Mayoralty. Council and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 1 | LAB | Order No. 25.6 15 | | | | |
| 4 LAB 5 CON 6 CON 7 LIB DEM 8 LIB DEM Committee (Quorum 4) Committee Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Notwithstanding Standing Order No. 25.6. Quarterly | 2 | LAB | | | | | |
| 5 CON 6 CON 7 LIB DEM 8 LIB DEM Council and the Mayoralty. Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. Notwithstanding Standing Order No. 25.6. Quarterly | 3 | LAB | | | | | |
| 6 CON Role: The overall purpose of this committee is to maintain and enhance the civic profile of the Council and the Mayoralty. 8 LIB DEM Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 4 | LAB | Committee | | | | |
| 7 LIB DEM maintain and enhance the civic profile of the Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 5 | CON | | | | | |
| 8 LIB DEM Council and the Mayoralty. Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 6 | CON | ··· | | | | |
| Grants and Governance Sub Committee (Quorum 4) Notwithstanding Standing Order No. 25.6. Quarterly | 7 | | · | | | | |
| | | | . , | | | | |
| 1 LAB Reports to: Finance and General Purposes | Grants a | and Governance Sub Committee (Quorum 4) | Notwithstanding Standing Order No. 25.6. | Quarterly | | | |
| | 1 | LAB | Reports to: Finance and General Purposes | | | | |

For approval 17th June 2024 **Revised Structure not yet adopted**

| Revisea | Structure not yet adopted | Support | ing Document 3 |
|----------|--|---|----------------|
| | | Committee | |
| 2 | LAB | Role: To deal with all Grant Applications received | |
| 3 | LAB | by council including but not limited to Small and | |
| 4 | LAB | Voluntary applications, Community Events | |
| 5 | CON | applications, Weston in Bloom applications and | |
| 6 | CON | Youth Council applications (as required). In | |
| 7 | LIB DEM | addition to oversee the governance and monitoring | |
| 8 | LIB DEM | of all Service Level Agreements. | |
| Weston | In Bloom Community Consultative Group | Plus, Community Representation x minimum 5 persons | As required |
| 1 | LAB | | |
| 2 | CON | Role: | |
| 3 | LIB DEM | | |
| | | Reports to: Amenities, Culture and Leisure Committee | |
| Allotme | nts Community Consultative Group | Plus, Allotment Club Representation x minimum 5 persons | As required |
| 1 | LAB | | |
| 2 | CON | Role: | |
| 3 | LIB DEM | | |
| | | Reports to: Amenities, Culture and Leisure Committee | |
| Heritage | e and Culture Community Consultative Group | Plus, Community Representation x minimum 5 | As required |
| 1 | LAD | persons | |
| <u> </u> | LAB | Role: | |
| 2 | CON | Nuie. | |
| 3 | LIB DEM | Reports to: Amenities, Culture and Leisure Committee | |
| Anti-Ra | cism Community Consultative Group | Plus, Community Representation x minimum 5 persons | As required |
| 1 | LAB | | |
| 2 | CON | Role: | |
| 3 | LIB DEM | | |

| Revised | Structure not yet adopted | | Supporting Document 3 |
|---------|--|---|-----------------------|
| | | Reports to: Finance & General Purp Committee | ooses |
| Old Tov | wn Quarry Start and Finnish Group (Quorum 4) | Role: | As required |
| 1 | LAB | Reports to: Amenities, Culture and L | _eisure |
| 2 | LAB | Committee | |
| 3 | LAB | | |
| 4 | LAB | | |
| 5 | CON | | |
| 6 | CON | | |
| 7 | LIB DEM | | |
| 8 | LIB DEM | | |
| HQ Star | rt and Finnish Group (Quorum 4) | Role: | As required |
| 1 | LAB | Reports to: Finance & General Purp | ooses |
| 2 | LAB | Committee | |
| 3 | LAB | | |
| 4 | LAB | | |
| 5 | CON | | |
| 6 | CON | | |
| 7 | LIB DEM | | |
| 8 | LIB DEM | | |
| | ay Business Review Start and Finnish Group | Role: | As required |
| (Quorun | | | |
| 1 | LAB | Reports to: Finance & General Purp | oses |
| 2 | LAB | Committee | |
| 3 | LAB | | |
| 4 | CON | | |
| 5 | CON | | |
| 6 | LIB DEM | | |
| 7 | LIB DEM | | |

| Representatives on External Organisations | Representative(s) |
|---|-------------------|
| Armed Forces Champions | |
| Allotments Champion | |

For approval 17th June 2024 **Revised Structure not yet adopted**

| Birnbeck Regeneration Trust | |
|--|--|
| Bristol Airport Consultative Committee | |
| Citizens Advice Bureau | |
| Fair trade Weston Steering Group | |
| North Somerset Council standards sub committee | |
| Single and Street Homelessness Partnership | |
| Town Centre Partnership (x3 representatives) | |
| | |
| | |
| | |
| Weston Placemaking | |
| Winter Gardens Community Board | |
| Wyndham Lecture Trust | |
| YMCA | |

| Political Group 2024/2025 | Political Group Leader 2024/2025 | Dep Political Group Leader 2024/2025 |
|---------------------------|----------------------------------|--------------------------------------|
| Labour | | |
| Conservative | | |
| Liberal Democrat | | |

(As resolved at Town Council on the 16th May 2024)